

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Edgewater County: Bergen
 Employee Organization: Department of Public Works Employees in Unit: 17
 Base Year Contract Term: 7/1/2008 6/30/2012 New Contract Term 7/1/2012 6/30/2014
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,449,081</u>	<u>\$1,452,649</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$67,164</u>	<u>\$69,870</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,516,246</u>	<u>\$1,522,519</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,516,246</u>				
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2012</u>	<u>7/1/2013</u>			
Percent Increase	<u>1.5%</u>	<u>1.75%</u>			
Total cost of increase					
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$369,216</u>	<u>\$420,942</u>				
Employee Contributions	<u>\$0</u>	<u>\$29,326</u>				
Prescription	<u>\$0</u>	<u>\$0</u>				
Dental	<u>\$23,460</u>	<u>\$22,509</u>				
Vision	<u>\$0</u>	<u>\$0</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Joseph Iannaconi, Jr. Title: Chief Financial Officer

 Signature _____
 Date: 10/3/2013